



St. Barnabas CE Primary School with Green Lane Pre-School

School Policy Document

Title: School Uniform Policy

Purpose: Ensuring that our school uniform policy helps create a fair, focused and unified school environment.

Lead Role Responsibility: Head Teacher

Governing Body Team or Head Teacher Responsibility:

Full Governing Body

Reference and Source Documents:

The children's wellbeing and Schools bill [Children's Wellbeing and Schools Bill - Parliamentary Bills - UK Parliament](#) March 2026

DfE: [School uniforms: guidance for schools - GOV.UK](#) non statutory guidance updated November 2025

The Key Model School Uniform Policy

Approved by Leadership: 16.03.2026

Approved by Governing Body: 23.06.2026

Reviewing Cycle: Biennially

Next Review Due: Spring 2028

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St. Barnabas CE Primary School & Green Lane Pre-School

Whole School Christian Vision and Aims:

Inspire, Nurture and Achieve

We believe, as Jesus did, that in our happy, purposeful and welcoming **Christian school** and pre-school **all people** are **valued, encouraged** and **cared for**:

- **I n s p i r e** the school community to think and feel positively about themselves and others.
- **N u r t u r e** each child and adult so that they grow with others in a secure and happy environment; where they enjoy a wealth of opportunity and experience a love of learning.
- A place where **a c h i e v e m e n t s** are celebrated and expectations are high for all.

This is underpinned through the understanding that in Jesus, **all** are welcome and unique and have a God given purpose and place in the world. Jesus inspires us that **all** people can flourish.

Matthew 19 v14

Jesus said, "Let the children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

We aim to:

Inspire a positive approach to life and learning;

*Value and nurture each child as an individual: developing **resilience, independence, and an understanding** of what they bring to the world;*

*Create a rich, stimulating environment where **achievements** are celebrated and **team work and co-operation** are expected;*

*Promote **high expectations** and **self-confidence** for each individual;*

*Ensure each child strives towards **excellence** supporting those who find learning difficult and challenging the most able children;*

*Develop and foster **motivation** for learning and **enthusiasm** for life;*

*Promote a sense of **belonging** and build outstanding **relationships** between school, home, church and the wider community.*

*Help every person understand their **unique purpose** and **place** in **God's world**.*

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, Mrs Sarah Hanson or the school SENCo, Mrs Sarah Cotton who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the school jumper/cardigan, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Including cheaper alternatives to school-branded items, such as items that can be bought in local supermarkets or other stores, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as an optional plain coloured T-shirt.
- Making sure that arrangements are in place for parents/carers to acquire 'pre-loved' second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

List of Essential Uniform Items:

- School Jumper or Cardigan in Royal Blue (plain or logo acceptable)
- Polo Shirt(s) in White (plain or logo acceptable)
- Plain Grey Trousers or Shorts
- Plain Grey Skirt/Pinafore
- Blue and white checked dresses/skorts in Summer Term
- Socks should be white or grey, a blue or gingham checked band is acceptable.

Shoes

- Shoes in Black (no heels)

- As an OPAL school, children may bring named wellington boots of any colour into school, which can be stored in the class based OPAL welly stores.

Sunhats

- A school sunhat with logo is available
- Any sunhat or cap is acceptable on hot days

PE and Swimming

- PE Round Neck T-shirt in White (plain or logo acceptable)
- PE Shorts or Skort in Royal Blue or Navy
- PE Jumper in Royal Blue or Navy (YEAR 1 – YEAR 6) (plain or logo acceptable)
- PE Jogging Bottoms in Royal Blue or Navy (YEAR 1 – YEAR 6) (plain or logo acceptable)
- Trainers – unbranded
- White or grey school socks can be worn
- Swimming one-piece costume or trunks/swimming shorts
- Swimming hat and goggles are optional
- Long hair must be tied back for all PE and swimming
- A PE/swim bag with logo is available
- Any suitable PE/swim or small sport bag is acceptable. This must fit inside a school locker or be able to be hung on a standard peg.
- Earrings must be either removed or covered with tape for PE or swimming, a single stud or small hoop only are permitted jewellery in school
- The school keeps some specific sports kit such as long-sleeved football tops, long sports socks in school colours which are worn for some matches or events. These are always washed between use.
- We do not encourage or accept branded sportswear in school, either for school PE or extra-curricular sports clubs.

School Bags

- Book Bag (or alternative small/medium backpack to fit in trays/lockers)

School Coats

- Any suitable warm and/or waterproof coat may be worn to school.
- A royal blue parka style coat with logo is available
- An outdoor fleece with logo is available

Green Lane Pre-School

- Children may wear any comfortable and weather appropriate clothing and shoes to pre-school
- There are three branded items available at low cost. All are optional and include:
- A waterproof stormdri reversible jacket
- A royal blue crewneck sweatshirt with logo
- A royal blue round neck T-shirt

Jewellery and hairstyles

- Most jewellery is not appropriate or permitted in school, for health and safety reasons.
- Children with pierced ears may wear single plain stud or hoop earrings to school. These must be removed or covered for all PE and swimming lessons.
- Nail varnish and make up is not acceptable in school
- Hairstyles should be neat, tidy, and suitable for a primary learning environment.
- Hair should be kept away from the face to ensure safety and allow full participation in school activities.
- Extreme styles—including shaved patterns, bright or unnatural colours, or excessively spiked or sculpted hair—are not permitted.
- Long hair should be tied back using plain hairbands or clips, preferably in school colours.
- Hairstyles should reflect the school's commitment to maintaining a smart, respectful, and distraction-free learning environment

4.2 Where to purchase it

- We have two suppliers of school branded items and these are:

Monkhouse in Pump Street, Worcester, WR1 2QY <https://www.monkhouse.com/>
Kitz UK in Worcester Road, Malvern, WR14 1SS [Home St Barnabas School Shop](#)

- Uniform can be ordered online and can often be delivered home or, free of charge to school on particular dates.
- Both suppliers also supply unbranded items.
- All uniform items can also be bought at local supermarkets or from high-street retailers and uniform suppliers.
- The PTA Friends have a large supply of pre-loved (second hand) uniform. This can be purchased in a number of ways:
- By contacting the PTA Friends themselves via Facebook or email fosbpta@gmail.com
- By contacting the school office
- At one or the regularly held pre-loved uniform sales on the school playground, as advertised in the newsletter or via ParentMail.



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5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher or school SENCo if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher or school SENCo if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff always seek first to support children and their families with school uniform, especially where there is financial hardship or an additional need that may need sensitivity or adaptation.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with via the school behaviour policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed biennially (every two years) by the Headteacher. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy